## Road Runners Club of America Minutes of the Board of Directors' Meeting July 9, 2020 Zoom Video Conference

President George Rehmet welcomed everyone and called the meeting to order at 1904 hrs. EDT/1604 hrs. PDT.

## **Attendants:**

George Rehmet: President Lisa Rippe: Vice President Barb Jewell: Treasurer Goody Tyler: Secretary

Blaine Moore: Eastern Regional Director

Sue Brown-Nickerson: Central Regional Director Betsy Boudreaux: Southern Regional Director Stephen Wright: Western Regional Director

Jean Knaack: Executive Director

## Absent

Samantha Collmar: At-Large Board Member (Scheduling conflict)

The Board ratified the email approval of the minutes from the May board meeting. Moved by Lisa Rippe and approved unanimously.

President Rehmet outlined the appointment of the Finance Committee for 2020: Barb Jewell (Chair - Treasurer), Lisa Rippe, Craig Minyard, Mike Muldowney, Stephanie Davies.

George read the RRCA Mission Statement and talked about his multiple discussions with runners of color about inclusion in the RRCA. He provided an overview of the initial ZOOM meetings with the Diversity Working Groups. Executive Director Knaack provided an overview of the reading materials shared in advance of the board meeting and outlined the importance of working to transform to be an anti-racist organization. Notes from the ZOOM meetings were reviewed and opportunities for next steps were outlined. Discussion followed.

The Social Media Policy from the Employee Handbook was reviewed. Following discussion, it was agreed the policy should extend to Board Members and will be addressed at a future Board meeting. A social media policy for State Reps was discussed, and it was agreed that the State Reps Handbook should be reviewed and updated to provide for social media use guidelines if posting the RRCA logo on a personal account.

Executive Director Knaack reviewed the timeline and planned action items for the Strategic Plan review and update process, with the goal approving an updated Strategic Plan by an October/November meeting.

Discussion was had about an in-person versus a ZOOM meeting for December. No action taken and a decision will be made in the early fall about an in-person meeting. The next board meeting will be a ZOOM meeting scheduled for the August/September timeframe.

With no further action, George asked for a motion to close the meeting. Southern Region Director Boudreaux moved to adjourn. Motion passed unanimously.

Meeting adjourned at 2008 Hr. EDT – 1704 Hr. PDT