Road Runners Club of America Minutes of the Board of Directors' Meeting May 21, 2020 Zoom Video Conference

President George Rehmet welcomed everyone and called the meeting to order at 1833 hrs. EDT/1533 hrs. PDT.

Attendants:

George Rehmet: President Lisa Rippe: Vice President Barb Jewell: Treasurer Goody Tyler: Secretary

Blaine Moore: Eastern Regional Director

Sue Brown-Nickerson: Central Regional Director Stephen Wright: Western Regional Director Samantha Collman: At-Large Board Member

Jean Knaack: Executive Director

Absent

Betsy Boudreaux: Southern Regional Director (technical issues with Zoom)

The following items approved via email were ratified for the purposes of recording in the minutes:

- Results of the on-line elections. Motion to ratify the email approval presented by Barb Jewell. Passed unanimously.
- Results of the Board decision in support of the Ethics Committee recommendation to
 permanently revoke the coaching certification of the coach (name withheld) for violating the
 RRCA's Coaches' Code of Ethics Standard 6, item 3 Motion presented to ratify the email
 approval by Lisa Rippe, Ethics Committee member. Passed unanimously.

Treasurer Jewell presented the 1st Quarter Financial Report and Finance Committee Report via DropBox. Executive Director Knaack reviewed the report and the current investment account status. Projections for year end, considering the mass disruption in events and club operations, was reviewed. RRCA is in a solid financial position, and the finance committee will closely monitor trends that will impact RRCA financially in the next 18-24 months.

Jean presented the Executive Director Report via DropBox. She noted the background about the "Women's History" podcast. RRCA will continue to post the interviews in the coming weeks/months. She discussed the recent survey on runners' attitudes in respect to the COVID-19 pandemic and returning to group activities.

Executive Director Knaack advised the board about an article focusing on the actions of an RRCA member event management company owner (his name and company withheld in the minutes). Based on the article's contents there is a possible RRCA Race Director Code of Ethics violation, which all event management company members attest to following as part of membership. Executive Director Knaack will make inquiries with the article's author and race director in question. Following the results of the inquiry, it is recommended that a warning be given under the Race Director Code of Ethics to the race director in question. Eastern Director Blaine Moore moved to issue such a warning to the race director following inquiries. Motion passed unanimously.

Due to the ongoing pandemic and the fluid nature of social interactions, it was decided that the Board will meet via ZOOM every 3-months until the pandemic is over.

It is time for the RRCA's Strategic Plan to be reviewed and updated. President Rehmet proposed that working/focus groups need to be a more diverse, and should be inclusive of runners from varying ethnic, gender, and cultural backgrounds. Executive Director Knaack outlined that she has tasked staff with a technology inventory/wants/needs project to tie into the strategic planning efforts. The goal is to have the updated strategic plan completed by the end of 2020.

Regional Directors provided reports. All are working with Andy Smith to fill State Rep vacancies.

Central Region Director Nickerson moved to close the meeting. Approved unanimously.

Meeting adjourned at 2000 hr EDT, 1700 hr PDT

Respectfully submitted by: Goody Tyler RRCA Secretary