

Road Runners Club of America
Minutes of the Board of Director Meeting
January 22, 2020
Teleconference

President Garner called the meeting to order at 8:01 p.m. All members present.

Roll Call:

Mitchell Garner, President, present
Treasurer, Craig Minyard, absent
Vice president and Western Region Director, George Rehmet, present
Eastern Region Director, Blaine Moore, present
Central Region Director, Sue Brown-Nickerson, absent
Southern Region Director, Betsy Boudreaux, present
At large Director, Jean Arthur, present
At-Large Director, Lisa Rippe, present
At-Large Director, Goody Tyler, Present
Executive Director, Jean Knaack, present

Executive Director Jean Knaack outlined the details involving complaints of an RRCA Coaches Code of Ethics (the Code) violation that are sexual in nature and made against an RRCA certified coach.

Prior to the call, the ED discussed the matter with RRCA counsel, Heidi Abegg with Webster, Chamberlain and Bean, who recommended that the organization adopt more formal procedures to address the issue.

Board discussed the Code for coaches along with the recommended procedures for handling complaints against coaches. The procedures will be added to amend the current RRCA Coaches Code of Ethics adopted in 2014. Minor edits were requested to improve clarity for the procedure.

Board agreed to establish an ad hoc Ethics Committee to address issues as they arise. Ethics Committee will comprise of the RRCA President serving, ex officio, the executive director and two board members. The committee should be gender diverse. Initial committee consists of Mitch Garner, ex officio, Jean Knaack, Lisa Rippe and Blaine Moore.

Call adjourned at 8:51 p.m.

The final procedure, with requested edits addressed, was unanimously approved via email vote following the teleconference. The board adopted procedure amends the 2014 RRCA Coaches Code of Ethics and becomes the RRCA Coaches Code of Ethics v2020.